

EMSAPUNO S.A.

ESCALA REMUNERATIVA DEL PERSONAL EMSAPUNO S.A. SUJETO A NEGOCIACION COLECTIVA
VIGENTE DEL 01-06-2004

(actualizado a setiembre de 2013)

NIVEL	CATEG.	CARGO ESTRUCTURAL	BASICO	ASIGNAC. FAMILIAR	ASIGNAC. ALIMENT.	INCENT. ALTUR.18%	BONIFIC. MOVILID.	ASIGNAC. ELE.TOXIC.	QUINQUE AL CARGO	TRANSIT. TOTAL	PROM. INCR.AFP	TOTAL MAS AFPs. SNP.
	I-A	TEC.ESPECIALISTA A	1,386.00	75.00	126.00	249.48	90.00		415.80	2342.28		2,342.28
	I-B	TEC.ESPECIALISTA B	1,310.00	75.00	126.00	235.80	90.00		393.00	2229.80	73.16	2,302.96
	II	TECNICO I	1,255.00	75.00	126.00	225.90	90.00		376.50	2148.40	73.32	2,221.72
	III	TECNICO II	1,173.00	75.00	126.00	211.14	90.00		351.90	2027.04	72.80	2,099.84
ADMINISTRAT.	IV	SECRETARIA I (Gerencia Gral)	1,045.00	75.00	126.00	188.10	90.00		313.50	2046.60	84.94	2,131.54
	IV	SECRET. I (Gerencia Linea)	1,045.00	75.00	126.00	188.10	90.00		313.50	1994.35	78.80	2,073.15
	V	SECRETARIA II (Oficina)	980.00	75.00	126.00	176.40	90.00		196.00	1741.40	77.66	1,819.06
	VI	AUXILIAR I	917.00	75.00	126.00	165.06	90.00		275.10	1648.16	74.09	1,722.25
	VII	AUXILIAR II	903.00	75.00	126.00	162.54	90.00		270.90	1627.44	58.82	1,686.26
	I	CAPATAZ	989.70	75.00	156.00	178.15	90.00		247.43	1736.27	90.28	1,826.55
	II	OPERADOR	941.70	75.00	156.00	169.51	90.00	26.00	282.51	1740.72	78.56	1,819.28
	III	GASFITERO	917.70	75.00	156.00	165.19	90.00	26.00	275.31	1705.20	66.59	1,771.79
OPERATIVOS	IV	CHOFER (Gerencia Gral.)	870.90	75.00	156.00	156.76	90.00		261.27	1827.66	27.85	1,855.51
	IV	CHOFER (Gerencia Linea)	870.90	75.00	156.00	156.76	90.00		261.27	1740.57	89.02	1,829.59
	IV	CHOFER (De Areas)	870.90	75.00	156.00	156.76	90.00	26.00	261.27	1723.02	58.95	1,781.97
	V	CONSERJE/GUARDIAN	824.10	75.00	156.00	148.34	90.00		247.23	1664.28	24.11	1,688.39
	VI	PEON	824.10	75.00	156.00	148.34	90.00		247.23	1664.28	24.11	1,688.39

Puno, setiembre de 2013.

REFERENCIA LEGAL -Pacto Colectivo

- Mediante pacto colectivo de 2013 se reajusta la asignacion alimenticia: empleados de 63.00 a 126.00 y obreros de 78.00 a 156.00



EMSAPUNO S.A.
Rog. ESCARIO V. FLORES MAMANI
JEFE UNIDAD PERSONAL